## Open Choice® PPO Medical Plan

## Summary of Benefits Effective January 1, 2009

Open	Choice <sup>®</sup>	<b>PPO</b>	<b>Benefits</b>

	Open Choice® PPO Benefits		
Plan Provisions	Preferred Care Benefits (In-Network)	Non-Preferred Care Benefits (Out-of-Network)	
Calendar Year Deductible		1000	
★ Individual	\$200	\$ 600	
★ Family of 2	\$400 (2 times individual)	\$1,200 (2 times individual)	
★ Family of 3 or more	\$600 (3 times individual)	\$1,800 (3 times individual)	
Out-of-Pocket Limit  (the maximum amount you pay for your share of covered expectovered at 50% and non-covered expenses do not count tow  Individual	ard your Out-of-Pocket Limit) \$3,000	\$ 4,000	
<ul><li>★ Family of 2</li><li>★ Family of 3 or more</li></ul>	\$6,000 (2 times individual) \$9,000 (3 times individual)	\$ 8,000 (2 times individual) \$12,000 (3 times individual)	
Lifetime Maximum	Unlimited	Unlimited	
Precertification	Network physician handles	You handle; \$500 penalty	
Certain services require precertification. Please see your Summary Plan Description (SPD) for details.		for failure to precertify	
Preventive Care Deductible is waived for preventive care services			
★ Routine physical exam and immunizations (one per calendar year)	100%, no copay	Not covered	
★ Well-child care and immunizations Birth to age 7. Please see your SPD for age and frequency schedule.	100%, no copay	Not covered	
★ Routine gynecological exam including Pap test and related lab fees (one per calendar year)	100%, no copay	Not covered	
★ Routine Mammogram (one per calendar year for women age 35 and over)	100%, no copay	Not covered	
★ Routine prostate screening exam (one per calendar year for men age 40 and over)	100%, no copay	Not covered	
★ Routine eye exam (one per calendar year)	100%, no copay	Not covered	
★ Prescription eyewear — lenses, frames and contacts You are also eligible to use Aetna Vision <sup>SM</sup> Discounts.	100%, no copay, up to a \$150 maximum benefit per person per calendar year	100%, up to a \$150 maximum benefit per person per calendar ye	
★ Routine hearing exam (one per calendar year). You are also eligible to use the HearPO® Hearing Discount Program.	100%, no copay	Not covered	
★ Hearing aids (\$1,000 lifetime maximum). You are also eligible to use the HearPO® Hearing Discount Program.	100%, no copay	100%, no deductible	
Physician Services  ★ Office visits for treatment of illness or injury	100% after copay: \$20 PCP*/ \$35 specialist; no deductible	60% after deductible	
★ Diagnostic lab and X-ray			
> When part of an office visit	100% (no additional copay)	60% after deductible	
<ul><li>Separate office visit</li><li>Independent facility</li></ul>	100% after copay: \$20 PCP*/ \$35 specialist 90% after deductible	60% after deductible 60% after deductible	
★ Maternity care office visits	100% after copay: \$20 PCP*/ \$35 specialist for first visit; subsequent visits are included in the delivery fee	60% after deductible	
★ In-office surgery	and paid at 90% after deductible 100% after copay: \$20 PCP*/ \$35 specialist; no deductible	60% after deductible	
★ Physician hospital visits	90% after deductible	60% after deductible	
★ Anesthesia	90% after deductible	60% after deductible	
★ Allergy testing, serum and injections	100% after copay: \$20 PCP*/ \$35 specialist when part of office visit; otherwise 100%, no copay, no deductible	60% after deductible	
★ Second surgical opinion	100%, no copay, no deductible	100%, no deductible	
* A Primary Care Physician (PCP) can be an internist, pediatrician, definition is considered a specialist.	• •	ovider who does not meet this	
Hospital Services  ★ Inpatient hospital room and board	90% after deductible plus	60% after deductible plus	
and ancillary services	\$200 per confinement fee*	\$400 per confinement fee*	
★ Inpatient and outpatient surgery	90% after deductible	60% after deductible	
★ Outpatient services	90% after deductible	60% after deductible	
★ Pre-operative testing	90%, no deductible	60%, no deductible	
★ Other hospital services	90% after deductible	60% after deductible	

\* Hospital confinement fee is waived for newborns and for subsequent hospital confinements for the same condition within the same calendar year.

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## Summary of Benefits (continued)

Effective January 1, 2009

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Plan Provisions	Preferred Care Benefits (In-Network)	Non-Preferred Care Benefits (Out-of-Network)	
Emergency Care			
★ Hospital emergency room	100% after \$150 emergency room copay (waived if admitted); no calendar year deductible	100% after separate \$150 emergend room deductible (waived if admitted no calendar year deductible	
★ Hospital emergency room for non-emergency care	50% after deductible plus \$150 emergency room copay	50% after deductible plus separate \$150 emergency room deductible	
★ Ambulance	80% after deductible	80% after deductible	
Other Health Care			
★ Convalescent facility (up to 90 days per calendar year)	90% after deductible	60% after deductible	
★ Home health care (up to 90 visits per calendar year)	90% after deductible	60% after deductible	
<ul><li>Private duty nursing (up to 70 eight-hour shifts per calendar year)</li></ul>	90% after deductible	60% after deductible	
★ Hospice (inpatient and outpatient)	100%, no copay, no deductible	100%, no deductible	
★ Independent lab and X-ray facilities	90% after deductible	60% after deductible	
★ Voluntary sterilization	100% after \$100 copay; no deductible	60% after deductible	
★ Short-term rehabilitation (60-day maximum per course of treatment)	80% after deductible	80% after deductible	
★ Durable medical equipment	80% after deductible	80% after deductible	
<ul><li>★ Spinal disorder (chiropractic) (20 visits per calendar year)</li></ul>	100% after copay: \$20 PCP*/\$35 specialist; no deductible	60% after deductible	
★ Bariatric surgery	50% after deductible	50% after deductible	
* A Primary Care Physician (PCP) can be an internist, pediatricia definition is considered a specialist.	n, family practitioner or general practitioner. A p	provider who does not meet this	
Mental Health Care*			
Inpatient (no maximum on number of days)	80% after deductible plus \$200 inpatient per confinement fee	60% after deductible plus \$400 inpatient per confinement fee	
★ Outpatient (up to 45 visits per calendar year)	100% after \$35 copay per visit; no deductible	60% after deductible	
* Outpatient day maximums for Mental Health and Substance A	Abuse are not combined. However, Preferred and	d Non-Preferred limits are combined.	
Substance Abuse Treatment*			
★ Inpatient (up to 45 days per calendar year)	80% after deductible plus \$200 inpatient per confinement fee	60% after deductible plus \$400 inpatient per confinement fee	
★ Outpatient (up to 45 visits per calendar year)	100% after \$35 copay per visit; no deductible	60% after deductible	
* Outpatient day maximums for Mental Health and Substance A	Abuse are not combined. However, Preferred and	d Non-Preferred limits are combined.	
Prescription Drug Benefits* Participating Retail Pharmacy Program (up to a 30-day supply purchased at a local participating pharmacy)	Participating Pharmacy	Non-Participating Pharmacy	
★ Generic drugs	100% after \$10 copay	Not covered	
Formulary brand-name drugs	100% after \$20 copay	Not covered	
★ Non-formulary brand-name drugs	100% after 35% copay – the minimum you pay per prescription is \$35; the maximum is \$100.	Not covered	
Prescriptions Purchased Overseas ★ Generic drugs	Not applicable	100% after deductible	
★ Brand-name drugs	Not applicable	80% after deductible	
Mail-Order Service			
in to a U()-day cumply)			
up to a 90-day supply) ★ Generic drugs	100% after \$20 copay	Not applicable	
(up to a 90-day supply) ★ Generic drugs ★ Formulary brand-name drugs	100% after \$20 copay 100% after \$40 copay	Not applicable Not applicable	

<sup>\*</sup> Pharmacy copays do not count toward your Out-of-Pocket Limit.

